



**Nancy C. Ralston Conservation Law Fellowship
Job Announcement July 2021**

The Conservation Law Center seeks applications for the inaugural Nancy C. Ralston Conservation Law Fellowship. This is a two-year appointment starting in summer 2022. For the right candidate, an earlier start date will be considered.

To be qualified, a candidate should either be a recent law school graduate (within 5 years) or current law student expecting to graduate by spring 2022. Candidates must be admitted to, or willing to apply for, admission to a state bar of their choosing. Strong candidates will have excellent legal research, writing, and analytical skills, and demonstrated commitment to conservation and environmental causes. We value applicants who have a broad range of interests and experience, along with a desire to make a career in the field of conservation.

Conservation Law Center is committed to equal opportunity for applicants from groups that are historically under-represented at professional levels within the field of conservation, including women and people of color, who are strongly encouraged to apply for the Fellowship.

The Conservation Law Center is a nonprofit public interest law firm with a staff of five full-time professionals. We are lawyers, advocates, and educators who care deeply about the natural world and people's relationship to it. We work to protect and improve the health, diversity, beauty, and resilience of the planet and defend our shared natural heritage. The Center provides legal support to other conservation nonprofits and works with clients on a wide range of transactional, policy, and litigation matters pertaining to regional, national, and international conservation issues. The Center has particular interest and expertise in several topics, including natural habitat protection, conservation easements, the Public Trust doctrine, endangered species protection, and the protection of freshwater ecosystems especially in the Great Lakes region. While we focus on land, water, and species, climate change is a factor in nearly all of the issues we address. Conservation Law Center was founded in 2005 by attorney W. William Weeks, former EVP and COO of The Nature Conservancy, who currently serves as the Center's board chair.

The Center also operates the Conservation Law Clinic in partnership with the Maurer School of Law at Indiana University. In that capacity, the Center works with student interns on its active projects, advising clients, and researching legal and policy solutions on conservation issues. The Center is the only law clinic in the country dedicated solely to conservation issues.

The Ralston Fellow's work will cover a broad spectrum of responsibilities including litigation-related research, land protection transactions, advising conservation clients, policy analysis, and outreach. Other aspects regarding the operation of the Center, including working with students in the Conservation Law Clinic, will also be expected. Fellows can expect to develop their skills as attorneys, improve their abilities as environmental advocates, and leave the Center with valuable experience in a highly competitive field. Conservation Law Center places a premium on the relationships we build with our clients, partners, and students, and the Ralston Fellow will be asked to participate actively in fostering a supportive, positive culture.

To apply:

Interested candidates should submit a cover letter, C.V., law school transcript, references, and writing sample (10 pages max) to Office Manager Melissa Berry at berrym@indiana.edu, Attn: Ralston Fellowship. The position will remain open until filled.

Salary and Benefits:

Conservation Law Center offers a competitive salary and a benefits package for employees and their families that includes health, dental, vision, as well as a retirement match. Expected salary range is \$48,000-\$55,000.

We are an equal employment opportunity employer. All qualified applicants will receive consideration for employment without regard to age, ethnicity, color, race, religion, sex, sexual orientation, gender identity or expression, genetic information, marital status, national origin, disability status, protected veteran status or any other characteristic protected by law.

Nancy C. Ralston is a native Hoosier and passionate conservationist, and was a pioneer for women in the male-dominated space of academia. In the fall of 1961, Nancy earned her PhD from Indiana University. Twenty-five years later she retired as Professor of Psychology, School of Arts and Sciences, Chair of the Department of Psychological Foundations, School of Education, and member of the University of Cincinnati Graduate Faculty. After her retirement, she moved to a cabin in the woods outside of Bloomington, Indiana, where she spends her time gardening, writing, and learning from nature with her wonderdog Bonnie.